



Hudson

*Providing
technology
staffing
solutions into
Banking &
Financial
Services for
over 25 years*

ABOUT US

At Hudson we have been providing technology staffing solutions for over 25 years into the banking and financial services markets. Our specialist IT recruiters are well versed in the technology issues facing the industry today, be it balancing the cost of development to achieving business objectives through outsourcing.

Our expertise spans:

- Investment banking
- Asset management
- Financial Software houses/
Consultancies
- Clearing houses
- Brokers
- Exchanges
- Hedge funds
- Market data providers
- Credit rating agencies

In that time we have witnessed dramatic advances in the use of technology to drive and refine the financial markets. IT has been instrumental in advancing the spread of globalisation and the emergence of new products, coupled with increased regulation and security.

What makes us a global leader in IT recruitment is that throughout this time we have continually adapted and diversified our services to help our clients meet the demands of this dynamic industry. Today we offer a portfolio of services to a variety of businesses, so that whatever your need we have a solution.

OUR SERVICES

We recruit IT professionals into contract and permanent roles and offer contingency-based recruitment as well as retained search and selection.

Our teams place candidates across the full spectrum of disciplines from front office through to back office and from graduate entry to senior management level. The functions we cover include:

- Development
- Infrastructure
- Support
- Niche areas i.e. quantitative analysis
- Business analysis
- Testing
- Project management

WHAT MAKES US LEADERS?

Experience tells us that successful delivery is achieved through strong, stable client and candidate relationships. We advise and support contractors, employees and clients for mutual success. Forming the foundations of these relationships is clear communication and understanding.

Our consultants are divided into teams dedicated to meeting the needs of each client. Every team has an account manager responsible for ensuring a constant

From great people to great performanceSM



Hudson

line of communication and delivery. Our teams invest time and resources to understand and integrate with your business and culture.

Using this knowledge they can search for and attract the distinctive mix of skills and personalities needed to fill your unique hiring requirements. The result is a controlled and consistent level of service from a team you know and can trust to represent you as an employer of choice.

Similarly Hudson believes all candidates should receive a premier service, so we invest time in understanding and assisting each individual. As well as assessing their skills we appraise their motivations and ambitions. This helps us to guarantee that when we submit someone for a role that position is right for them as well as vice versa. We offer career guidance, interview advice and ongoing support for those we place.

Our contractor care team provides specialist assistance with payroll, timesheets, taxation and visa issues. By treating our candidates with integrity we ensure a straightforward recruitment process with lasting solutions. Furthermore our reputation in the market for this quality of care means we continually attract new talent and see previous candidates return to us time after time. The result – we have significant reach to a pool of the best candidates to fill your roles.

“High achievement always takes place in the framework of high expectation.”

Charles Kettering

We actively recruit consultants who have a genuine interest in IT and finance. Each undergoes a structured training programme in both technology and financial services to keep them updated on emerging technologies and market trends.

Our staff are measured on the quality of their work throughout the recruitment process; their ratios of CVs submitted to interviews; and interviews to subsequent placement of the right candidate. Each team also undergoes regular performance reviews with their client.

This quality driven approach assures a targeted response to your hiring requirements and a faster and more effective recruitment process. Finally we invest heavily in the progression and retention of our staff, which means we can boast lower attrition levels than the industry standard. The result is further stability in our client relationships and the capacity to service new clients without compromising the service to our existing customers.

CONTACT US

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