



Hudson case study

From great people to great performanceSM

Search & Selection for a High Profile Public Sector role

COMPANY PROFILE

The United Kingdom Passport Service is an executive agency of the Home Office that issues UK passports to British Nationals living in the UK.

THE BRIEF

Due to our reputation for delivery within the public sector, Hudson was approached by UKPS to discuss what was a pivotal role for a Director of Information Systems. After various qualifying meetings it was established that a rare mix of people, project and technical management skills were required from an individual who also needed to share the public sector ethos of UKPS. Any proposed solution also had to be fully compliant with the core values of diversity and equal opportunities.

OUR SOLUTION

To maximise compliance with the values of diversity and equal opportunities throughout the UK, a high profile national advertising campaign was launched, including a key advertisement in the Daily Telegraph. This was complemented by a proactive Search, as well as a complete review of Hudson's significant network of existing candidates. Hudson then adopted a rigorous and consistent interview approach to obtain long- and shortlists offering a choice of potentially suitable and motivated candidates.

THE RESULT

Hudson presented UKPS with the top individuals for final assessment. A successful and unanimous appointment was made.

In the clients own words:

"I would like to take this opportunity to thank you for all the assistance in this recruitment campaign. It was a good all-round effort. Your 'additional' input was appreciated and I was especially pleased with the comprehensive paperwork you put forward at the outset.

I look forward to working with you again in the near future."

