

CONTRACTING: TAKE CONTROL OF YOUR CAREER



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WHY CONTRACT FOR HUDSON?

In the contracting world there are ever changing needs not only from Clients, but also from job seekers who are looking for the best route to develop their career aspirations and provide that all important professional edge. The terms Temporary, Contract and Interim are often used interchangeably, so what do they mean and what are my options?

Temporary

The way in which we work has changed dramatically over the last few years and in no area is this more noticeable than for temporary workers. Clients often consider temporary workers a vital part of their resourcing strategy.

Clients regularly engage temporary workers for a variety of reasons including; maternity cover, cover for short or medium term staff absences, during particularly busy periods, assessment of a workers performance before offering permanent employment or for assistance on a special project.

Typically a temporary worker is placed by a recruitment business into a role with a Client until such time as temporary cover is no longer required or the temporary worker chooses to leave.

Whilst temporary work does not afford guaranteed job security akin to permanent employees, it does afford greater flexibility and increased independence in your career.

Whether you are looking for a route into permanent employment or looking to expand or enhance your skills, temporary work can be an excellent way of achieving this.

Contract

Clients often require a specific skill set to complete short and/or long term projects. Clients operating in diverse industries such as IT and Financial Services will utilise the services of contractors on a regular basis.

Contractors are often paid a premium rate due to the nature of the projects they are working on. They are afforded flexibility and control in their working arrangements and have the opportunity to build a unique skill set from exposure to various industries and client cultures.

Interim

Clients will often seek an interim resource for the specific skills and experience that they can bring to a role. Typically they will be engaged during a time of crucial business restructures, or asked to consult on critical and discrete projects. Furthermore, an interim resource often brings much needed objectivity to a Client's business needs.

Professional Interim Specialists enjoy the flexibility and independence afforded to temporary or contract workers, with most viewing the role as an opportunity to build an established client base and broaden their skills in different sectors and industries.

WHAT ARE THE BENEFITS OF CONTRACTING?

- **Freedom.** Gain greater flexibility in your working hours and the freedom to choose when and how long you take your holiday.
- **Flexibility.** If you have the necessary skills but do not wish to commit to a particular role for the long-term, a contract role gives you the flexibility you require.
- **Experience.** Afford yourself new experiences and a deeper in depth knowledge of various industry cultures.
- **Control.** Gain greater control over the development of your skill-set and of the direction in which you take your career.

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- **Development.** Try new things and decide what you like and dislike, helping you to uncover your strengths and any areas for development as you go.
- **Direction.** Give yourself the opportunity for a change of direction in your career or to try out new sectors and industries.
- **Networking.** Open up opportunities to meet new people and to learn about new industries, management styles and work cultures, helping you to make strong and diverse connections.
- **Contracting guidance.** You will receive full guidance on your options of working as a PAYE Contractor or as a Limited Company.
- **my.hudson.com.** Full access to your personalised account and access to the Contractor Zone on our candidate portal. To enjoy the benefits register now at my.hudson.com.
- **Contractor Hotline.** Our Contractor Hotline 0800 093 0717, will support you with any timesheet or payment related queries once you've been placed on an assignment.
- **Timesheet portal.** You and the Client will have access to an easy-to-use fully automated on-line timesheet system

WHAT CAN I EXPECT FROM HUDSON?

- **Choice.** We have an extensive portfolio of global Clients, so whether you are looking for FTSE 100 companies or the most innovative of start-ups, you will have many choices.
- **Competitive rates.** As market and industry specialists, we have an in depth knowledge of our market and are in the best position to represent you.
- **Consulting expertise.** Our consultants will help you from start to finish to obtain the most suitable assignment/s by:
 - assisting with the presentation of your CV
 - advising on the types of role, company and industry to which your skills are best suited
 - preparing you for the interview and providing detailed feedback throughout the process.
 - giving follow-up guidance when you have been successfully placed